

CODE OF CONDUCT

One of the main goals of EWRL is to facilitate the open exchange of ideas and respectful scientific debate in our community of Reinforcement Learning researchers and practitioners. This requires a community and an environment that recognizes and respects the inherent worth of every person.

RESPONSIBILITY

All participants, organizers, reviewers, speakers, sponsors, and volunteers (referred to as “Participants” collectively throughout this document) at our Workshop, and social events are required to agree with this Code of Conduct both during the event and on official communication channels, including social media.

Sponsors are equally subject to this Code of Conduct. In particular, sponsors should not use images, activities, or other materials that are of a sexual, racial, or otherwise offensive nature. Organizers will enforce this Code, and it is expected that all Participants will cooperate to help ensure a safe and inclusive environment for everyone.

SCOPE

The workshop commits itself to providing an experience for all participants that is free from harassment, bullying, discrimination, and retaliation for all participants. This includes offensive comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof), politics, technology choices, or any other personal characteristics. Bullying, intimidation, personal attacks, harassment, sustained disruption of talks or other events, and behavior that interferes with another's full participation will not be tolerated. This includes sexual harassment, stalking, following, harassing photography or recording, inappropriate physical contact, unwelcome sexual attention, public vulgar exchanges, and diminutive characterizations, which are all unwelcome in this community.

This Code of Conduct applies to the actual meeting sites and workshop venues where EWRL activities are being conducted, including social events. EWRL is not responsible for non-sponsored activity or behavior that may occur at non-sponsored locations such as hotels, restaurants, or locations not otherwise a sanctioned space for EWRL sponsored events. EWRL will not actively monitor social media platforms, but will follow up on issues of harassment and violations of the code of conduct that occur on those platforms that are specifically related to the EWRL program, during the course of EWRL, if and when they are brought to our attention.

ENFORCEMENT

Participants asked by any member of the community to stop any such behavior are expected to comply immediately. If a participant engages in such behavior, the workshop organizers may take any action they deem appropriate, including: a formal or informal warning to the offender,

expulsion from the workshop with no refund, barring from participation in future events or their organization, reporting the incident to the offender's local institution or funding agencies, or reporting the incident to local law enforcement. A response of "just joking" will not be accepted; behavior can be harassing without an intent to offend. If action is taken, an appeals process will be made available.

REPORTING

If you have concerns related to your inclusion at the workshop, or observe someone else's difficulties, or have any other concerns related to inclusion, please contact the Diversity and Inclusion chairs.

The Diversity and Inclusion chairs can be reached by email at ewrl2022@gmail.com. Workshop volunteers will also have this contact information and can assist with connecting you to the diversity chairs. Complaints and violations will be handled at the discretion of the Diversity & Inclusion chairs, general chair organizing board. Reports made during the workshop will be responded to in less than 24 hours; those at other times in less than two weeks. We are prepared and eager to help participants contact relevant help services, to escort them to a safe location, or to otherwise assist those experiencing harassment to feel safe for the duration of the event. We gratefully accept feedback from the community on policy and actions; please contact us.